

## Board Policies

### **ADMINISTRATIVE AFFAIRS**

#### **116.00 HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT (HIPAA)**

The federal Health Insurance Portability and Accountability Act of 1996 (HIPAA) is designed to ensure that all protected health information (PHI) be kept private and secure by all persons who handle, or have access to, that information. Cowley College is a hybrid entity for purposes of HIPAA and will comply with all applicable HIPAA provisions ensuring the confidentiality of protected health information.

The College shall provide appropriate training on HIPAA requirements as needed.

Protected Health Information refers to individually identifiable health information received by the company's group health plans or received by a health care provider, health plan or health care clearinghouse that relates to the past or present health of an individual or to payment of health care claims. PHI information includes medical conditions, health status, claims experience, medical histories, physical examinations, genetic information and evidence of disability.

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