



Supporting Students

Indirect Measures of Student Success 2019



Student Success: Indirect Measures of Student Learning

Cowley College uses the student feedback found in the Noel Levitz Student Satisfaction Inventory and Priorities Survey for Online Learners to inform decision-making aligned with our mission, core values and strategic plan.



NOEL LEVITZ STUDENT SATISFACTION INVENTORY							
Instructional Effectiveness Scale Item Report							
Faculty are usually available to students outside of class							
	2013	2014	2015	3 YR Baseline	2019		
Importance	6.55	6.51	6.51		6.59		
Satisfaction	6.23	6.08	6.22	6.16	6.32		
Performance Gap	0.32	0.43	0.29	0.35	0.27		
National Community Colleges Difference	0.41	0.22	0.32		0.35		

NOEL LEVITZ STUDENT SATISFACTION INVENTORY, cont.							
Academic Advising Effectiveness Scale							
	2013	2014	2015	3 YR Baseline	2019		
Importance	6.49	6.58	6.51		6.61		
Satisfaction	5.83	5.80	5.93	5.85	6.20		
Performance Gap	0.66	0.78	0.58	0.67	0.41		
National Community Colleges Difference	0.49	0.42	0.50		0.57		
Academic Advising Effectiveness Scale Item Report							
My academic advisor is knowledgeable about	my progra	m requirem	ents.				
	2013	2014	2015	3 YR Baseline	2019		
Importance	6.61	6.68	6.63		6.71		
Satisfaction	6.02	5.95	6.04	6.00	6.37		
Performance Gap	0.59	0.73	0.59	0.64	0.34		
National Community Colleges Difference	0.41	0.31	0.36		0.52		
I receive ongoing feedback about progress toward my academic goals.							
	2013	2014	2015	3 YR Baseline	2019		
Importance	6.49	6.55	6.47		6.51		
Satisfaction	5.65	5.64	5.71	5.67	5.81		
Performance Gap	0.84	0.91	0.76	0.84	0.70		
National Community Colleges Difference	0.54	0.48	0.50		0.40		
Admissions and Fir	onoial Aid		as Saala				
Admissions and Fir		Effectivenes	ss Scale	3 YR			
	2013	2014	2015	Baseline	2019		
Importance	6.44	6.48	6.40		6.55		
Satisfaction	5.97	5.95	6.00	5.97	6.14		
Performance Gap	0.47	0.53	0.40	0.47	0.41		
National Community Colleges Difference	0.68	0.63	0.62		0.59		
Admissions and Financial	Aid Effecti	veness Sca	le Item Repo	ort			
Admissions counselors accurately portray pr	ogram offe	ings in thei	r recruiting	practices.			
	2013	2014	2015	3 YR Baseline	2019		
Importance	6.33	6.45	6.38		6.56		
Satisfaction	5.84	5.81	5.98	5.88	6.24		
Performance Gap	0.49	0.64	0.40	0.51	0.32		
National Community Colleges Difference	0.59	0.52	0.64		0.69		

NOEL LEVITZ STUDENT SATISFACTION INVENTORY, cont.							
Admissions and Financial Aid Effectiveness Scale Item Report, cont.							
Financial aid counseling is available if I need it.							
	2013	2014	2015	3 YR Baseline	2019		
Importance	6.51	6.36	6.47		6.66		
Satisfaction	6.15	6.07	6.19	6.14	6.37		
Performance Gap	0.36	0.29	0.28	0.31	0.29		
National Community Colleges Difference	0.69	0.58	0.65		0.66		
Сатр	us Services	Scale					
	2013	2014	2015	3 YR Baseline	2019		
Importance	6.35	6.40	6.39		6.53		
Satisfaction	6.14	6.16	6.12	6.14	6.35		
Performance Gap	0.21	0.24	0.27	0.24	0.18		
National Community Colleges Difference	0.48	0.46	0.39		0.48		
Campus Ser	vices Scale	Item Repor	t				
Library resources and services are adequate.							
	2013	2014	2015	3 YR Baseline	2019		
Importance	6.27	6.32	6.34		6.49		
Satisfaction	6.25	6.45	6.28	6.33	6.41		
Performance Gap	0.02	-0.13	0.06	-0.02	0.08		
National Community Colleges Difference	0.48	0.64	0.42		0.42		
Computer labs are adequate and accessible.							
	2013	2014	2015	3 YR Baseline	2019		
Importance	6.35	6.50	6.48		6.46		
Satisfaction	6.15	6.11	6.12	6.44	6.41		
Performance Gap	0.20	0.39	0.36	0.32	0.05		
National Community Colleges Difference	0.31	0.22	0.18		0.35		
The equipment in the lab facilities is kept up t	o date.		,	,			
	2013	2014	2015	3 YR Baseline	2019		
Importance	6.40	6.62	6.40		6.56		
Satisfaction	6.02	5.98	6.04	6.01	6.43		
Performance Gap	0.38	0.64	0.36	0.46	0.13		
National Community Colleges Difference	0.36	0.27	0.30		0.64		

NOEL LEVITZ STUDENT SATISFACTION INVENTORY, cont.							
Campus Services Scale Item Report, <i>cont.</i>							
Tutoring services are readily available.							
	2013	2014	2015	3 YR Baseline	2019		
Importance	6.29	6.35	6.37		6.53		
Satisfaction	6.14	6.25	6.35	6.25	6.43		
Performance Gap	0.15	0.10	0.02	0.09	0.10		
National Community Colleges Difference	0.48	0.53	0.58		0.55		
The assessment and course placement proce	dures are r	easonable.					
	2013	2014	2015	3 YR Baseline	2019		
Importance	6.43	6.56	6.39		6.52		
Satisfaction	6.19	6.09	6.13	6.14	6.26		
Performance Gap	0.24	0.47	0.26	0.32	0.26		
National Community Colleges Difference	0.62	0.49	0.48		0.48		
Registratio	n Effective	ness Scale		0 VD			
	2013	2014	2015	3 YR Baseline	2019		
Importance	6.58	6.55	6.56		6.56		
Satisfaction	6.29	6.16	6.19	6.21	6.21		
Performance Gap	0.29	0.39	0.37	0.35	0.35		
National Community Colleges Difference	0.66	0.50	0.49		0.41		
Registration Effe	ctiveness S	cale Item R	eport				
Classes are scheduled at times that are conve	enient for m	ie.					
	2013	2014	2015	3 YR Baseline	2019		
Importance	6.62	6.63	6.62		6.52		
Satisfaction	6.17	6.10	6.09	6.12	6.15		
Performance Gap	0.45	0.53	0.53	0.50	0.37		
National Community Colleges Difference	0.58	0.51	0.47		0.43		
I am able to register for the classes I need wit	h few confl	icts.					
	2013	2014	2015	3 YR Baseline	2019		
Importance	6.63	6.62	6.62		6.60		
Satisfaction	6.31	6.13	6.14	6.19	6.21		
Performance Gap	0.32	0.49	0.48	0.43	0.39		
National Community Colleges Difference	0.80	0.58	0.52		0.45		

NOEL LEVITZ STUDENT SATISFACTION INVENTORY, cont.							
Student Centeredness Scale							
	2013	2014	2015	3 YR Baseline	2019		
Importance	6.52	6.50	6.56		6.50		
Satisfaction	6.14	6.02	6.15	6.10	6.15		
Performance Gap	0.38	0.48	0.41	0.42	0.35		
National Community Colleges Difference	0.63	0.47	0.56		0.42		
Student Center	edness Sca	ale Item Rep	ort				
Students are made to feel welcome here.							
	2013	2014	2015	3 YR Baseline	2019		
Importance	6.64	6.63	6.61		6.60		
Satisfaction	6.34	6.30	6.32	6.32	6.29		
Performance Gap	0.30	0.33	0.29	0.31	0.31		
National Community Colleges Difference	0.46	0.39	0.38		0.24		



NOEL LEVITZ PRIORITIES OF ONLINE LEARNERS SURVEY						
Academic Services Scale						
	2014	2015	2 YR Baseline	2019		
Importance	6.43	6.39		6.54		
Satisfaction	6.05	5.90	5.98	6.04		
Performance Gap	0.38	0.49	0.44	0.50		
National Online Learner Difference	0.15	-0.01		0.06		
Academic Services	Scale Item Re	eport				
There are sufficient offerings within my program of	study					
	2014	2015	2 YR Baseline	2019		
Importance	6.43	6.57		6.61		
Satisfaction	5.97	5.88	5.93	6.18		
Performance Gap	0.46	0.69	0.58	0.43		
National Online Learner Difference	0.03	-0.05		0.19		
Adequate online library resources are provided.						
	2014	2015	2 YR Baseline	2019		
Importance	6.44	6.51		6.50		
Satisfaction	6.22	6.08	6.15	6.20		
Performance Gap	0.22	0.43	0.33	0.30		
National Online Learner Difference	0.13	-0.01		0.01		
Tutoring services are readily available for online co	urses.					
	2014	2015	2 YR Baseline	2019		
Importance	6.25	6.19		6.40		
Satisfaction	6.24	5.73	5.99	6.09		
Performance Gap	0.01	0.46	0.24	0.31		
National Online Learner Difference	0.62	0.08		0.37		
Enrollment Se	rvices Scale		0 VD			
	2014	2015	2 YR Baseline	2019		
Importance	6.58	6.57		6.55		
Satisfaction	6.34	6.03	6.19	6.22		
Performance Gap	0.24	0.54	0.39	0.33		
National Online Learner Difference	0.30	0.00		0.15		

NOEL LEVITZ PRIORITIES OF ONLINE LEARNERS SURVEY, cont.							
Enrollment Services Scale Item Report							
Adequate financial aid is available.							
	2014	2015	2 YR Baseline	2019			
Importance	6.66	6.63		6.57			
Satisfaction	6.36	5.93	6.15	6.26			
Performance Gap	0.30	0.70	0.50	0.31			
National Online Learner Difference	0.53	0.12		0.47			
Instructional Se	ervices Scale						
	2014	2015	2 YR Baseline	2019			
Importance	6.35	6.35		6.42			
Satisfaction	6.01	5.82	5.92	5.93			
Performance Gap	0.34	0.53	0.44	0.49			
National Online Learner Difference	0.16	-0.04		0.03			
Instructional Services	s Scale Item F	Report					
The quality of online instruction is excellent							
	2014	2015	2 YR Baseline	2019			
Importance	6.69	6.67		6.67			
	0.00	0.07		0.07			
Satisfaction	6.00	5.94	5.97	5.87			
•							
Satisfaction	6.00	5.94	5.97	5.87			
Satisfaction Performance Gap	6.00 0.69 0.14	5.94 0.73	5.97 0.71 	5.87 0.80			
Satisfaction Performance Gap National Online Learner Difference	6.00 0.69 0.14	5.94 0.73	5.97 0.71	5.87 0.80			
Satisfaction Performance Gap National Online Learner Difference	6.00 0.69 0.14 ress.	5.94 0.73 0.08	5.97 0.71 2 YR	5.87 0.80 -0.01			
Satisfaction Performance Gap National Online Learner Difference Faculty provide timely feedback about student prog	6.00 0.69 0.14 ress. 2014	5.94 0.73 0.08 2015	5.97 0.71 2 YR Baseline	5.87 0.80 -0.01			
Satisfaction Performance Gap National Online Learner Difference Faculty provide timely feedback about student prog	6.00 0.69 0.14 ress. 2014 6.64	5.94 0.73 0.08 2015 6.49	5.97 0.71 2 YR Baseline	5.87 0.80 -0.01 2019 6.57			
Satisfaction Performance Gap National Online Learner Difference Faculty provide timely feedback about student prog Importance Satisfaction	6.00 0.69 0.14 ress. 2014 6.64 6.02	5.94 0.73 0.08 2015 6.49 5.64	5.97 0.71 2 YR Baseline 5.83	5.87 0.80 -0.01 2019 6.57 5.78			
Satisfaction Performance Gap National Online Learner Difference Faculty provide timely feedback about student prog Importance Satisfaction Performance Gap	6.00 0.69 0.14 ress. 2014 6.64 6.02 0.62 0.23	5.94 0.73 0.08 2015 6.49 5.64 0.85	5.97 0.71 2 YR Baseline 5.83 0.74	5.87 0.80 -0.01 2019 6.57 5.78 0.79			
Satisfaction Performance Gap National Online Learner Difference Faculty provide timely feedback about student prog Importance Satisfaction Performance Gap National Online Learner Difference	6.00 0.69 0.14 ress. 2014 6.64 6.02 0.62 0.23	5.94 0.73 0.08 2015 6.49 5.64 0.85	5.97 0.71 2 YR Baseline 5.83 0.74	5.87 0.80 -0.01 2019 6.57 5.78 0.79			
Satisfaction Performance Gap National Online Learner Difference Faculty provide timely feedback about student prog Importance Satisfaction Performance Gap National Online Learner Difference	6.00 0.69 0.14 ress. 2014 6.64 6.02 0.62 0.23 content.	5.94 0.73 0.08 2015 6.49 5.64 0.85 -0.18	5.97 0.71 2 YR Baseline 5.83 0.74 	5.87 0.80 -0.01 2019 6.57 5.78 0.79 -0.12			
Satisfaction Performance Gap National Online Learner Difference Faculty provide timely feedback about student prog Importance Satisfaction Performance Gap National Online Learner Difference Instructional materials are appropriate for program of	6.00 0.69 0.14 ress. 2014 6.64 6.02 0.62 0.23 content.	5.94 0.73 0.08 2015 6.49 5.64 0.85 -0.18	5.97 0.71 2 YR Baseline 5.83 0.74 2 YR Baseline	5.87 0.80 -0.01 2019 6.57 5.78 0.79 -0.12			
Satisfaction Performance Gap National Online Learner Difference Faculty provide timely feedback about student prog Importance Satisfaction Performance Gap National Online Learner Difference Instructional materials are appropriate for program of	6.00 0.69 0.14 ress. 2014 6.64 6.02 0.62 0.23 content. 2014 6.42	5.94 0.73 0.08 2015 6.49 5.64 0.85 -0.18 2015 6.40	5.97 0.71 2 YR Baseline 5.83 0.74 2 YR Baseline 	5.87 0.80 -0.01 2019 6.57 5.78 0.79 -0.12 2019 6.59			

NOEL LEVITZ PRIORITIES OF ONLINE LEARNE	RS SURVE	Y, cont.					
Instructional Services Scale Item Report, cont.							
The frequency of student and instructor interactions is adequate.							
	2014	2015	2 YR Baseline	2019			
Importance	6.29	6.37		6.40			
Satisfaction	6.05	5.83	5.94	5.91			
Performance Gap	0.24	0.54	0.39	0.49			
National Online Learner Difference	0.25	0.00		0.00			
Student Serv	ices Scale						
	2014	2015	2 YR Baseline	2019			
Importance	6.36	6.46		6.42			
Satisfaction	5.95	5.87	5.91	6.09			
Performance Gap	0.41	0.59	0.50	0.33			
National Online Learner Difference	0.10	0.02		0.18			
Student Services S	cale Item Re	port					
The bookstore provides timely service to students.							
	2014	2015	2 YR Baseline	2019			
Importance	2014 6.33	2015 6.46		2019 6.42			
Importance Satisfaction	_		Baseline				
•	6.33	6.46	Baseline 	6.42			
Satisfaction	6.33 6.28	6.46 6.28	 6.28	6.42 6.39			
Satisfaction Performance Gap	6.33 6.28 0.05 0.20	6.46 6.28 0.18 0.22	6.28 0.12	6.42 6.39 0.03			
Satisfaction Performance Gap National Online Learner Difference	6.33 6.28 0.05 0.20	6.46 6.28 0.18 0.22	6.28 0.12	6.42 6.39 0.03			
Satisfaction Performance Gap National Online Learner Difference	6.33 6.28 0.05 0.20 es to student	6.46 6.28 0.18 0.22 complaints.	6.28 0.12 	6.42 6.39 0.03 0.29			
Satisfaction Performance Gap National Online Learner Difference Channels are available for providing timely response	6.33 6.28 0.05 0.20 es to student 2014	6.46 6.28 0.18 0.22 complaints.	6.28 0.12 2 YR Baseline	6.42 6.39 0.03 0.29			
Satisfaction Performance Gap National Online Learner Difference Channels are available for providing timely response Importance	6.33 6.28 0.05 0.20 es to student 2014 6.33	6.46 6.28 0.18 0.22 complaints. 2015 6.41	6.28 0.12 2 YR Baseline	6.42 6.39 0.03 0.29 2019 6.25			
Satisfaction Performance Gap National Online Learner Difference Channels are available for providing timely response Importance Satisfaction	6.33 6.28 0.05 0.20 es to student 2014 6.33 5.83	6.46 6.28 0.18 0.22 complaints. 2015 6.41 5.68	6.28 0.12 2 YR Baseline 5.76	6.42 6.39 0.03 0.29 2019 6.25 5.73			
Satisfaction Performance Gap National Online Learner Difference Channels are available for providing timely response Importance Satisfaction Performance Gap	6.33 6.28 0.05 0.20 es to student 2014 6.33 5.83 0.50 0.32	6.46 6.28 0.18 0.22 complaints. 2015 6.41 5.68 0.73 0.15	### Baseline 6.28 0.12 2 YR Baseline 5.76 0.62	6.42 6.39 0.03 0.29 2019 6.25 5.73 0.49			
Satisfaction Performance Gap National Online Learner Difference Channels are available for providing timely response Importance Satisfaction Performance Gap National Online Learner Difference	6.33 6.28 0.05 0.20 es to student 2014 6.33 5.83 0.50 0.32	6.46 6.28 0.18 0.22 complaints. 2015 6.41 5.68 0.73 0.15	Baseline 6.28 0.12 2 YR Baseline 5.76 0.62	6.42 6.39 0.03 0.29 2019 6.25 5.73 0.49			
Satisfaction Performance Gap National Online Learner Difference Channels are available for providing timely response Importance Satisfaction Performance Gap National Online Learner Difference	6.33 6.28 0.05 0.20 es to student 2014 6.33 5.83 0.50 0.32 programs and	6.46 6.28 0.18 0.22 complaints. 2015 6.41 5.68 0.73 0.15 d services.	Baseline 6.28 0.12 2 YR Baseline 5.76 0.62 2 YR	6.42 6.39 0.03 0.29 2019 6.25 5.73 0.49 0.15			
Satisfaction Performance Gap National Online Learner Difference Channels are available for providing timely response Importance Satisfaction Performance Gap National Online Learner Difference I am aware of whom to contact for questions about p	6.33 6.28 0.05 0.20 es to student 2014 6.33 5.83 0.50 0.32 programs and	6.46 6.28 0.18 0.22 complaints. 2015 6.41 5.68 0.73 0.15 d services. 2015	## Description	6.42 6.39 0.03 0.29 2019 6.25 5.73 0.49 0.15			
Satisfaction Performance Gap National Online Learner Difference Channels are available for providing timely response Importance Satisfaction Performance Gap National Online Learner Difference I am aware of whom to contact for questions about possible and the same of the	6.33 6.28 0.05 0.20 es to student 2014 6.33 5.83 0.50 0.32 programs and 2014 6.38	6.46 6.28 0.18 0.22 complaints. 2015 6.41 5.68 0.73 0.15 d services. 2015 6.44	8aseline 6.28 0.12 2 YR Baseline 5.76 0.62 2 YR Baseline	6.42 6.39 0.03 0.29 2019 6.25 5.73 0.49 0.15			



Student Success: Indirect Measures of Student Learning

courseval™ STUDENT COURSE SURVEYS

	2017-2018		2018	-2019
	F2F	Online	F2F	Online
Expressing of ideas are encouraged and respected.	3.55	3.54	(3.58)	(3.67)
The instructor used a variety of methods to evaluate student progress on course objectives.	3.53		(3.48)	
The instructor used a variety of technology and methods to promote learning.		3.57		(3.53)
The instructor expected students to take their share of responsibility for learning.	3.46	3.51	(3.64)	(3.65)
Overall, the course work in this class was academically challenging.	3.42	3.42	(3.44)	(3.38)

Data Source: CourseEval

Likert Scale of 4 where Strongly disagree = 1 and Strongly agree = 4.



Methodological Notes: Noel Levitz Satisfaction and Priorities Surveys Interpretive Guide

Calculating the Average Scores

Means for importance and satisfaction for individual items are calculated by summing the respondents' ratings (for those that responded to that specific item) and dividing by the number of respondents. The item calculation is based on the number of respondents to that item (not the total data set) and is unique for the responses to the importance segment and the satisfaction segment. Only the responses of 1-7 are included; zero responses (for not applicable/not used) and blanks are not included when creating the average score.

Each scale mean is calculated by summing each respondent's item ratings to get a scale score, dividing by the number of respondents, adding all respondents' scale scores, and dividing the sum of the scale scores by the number of respondents. Note that the scale score is not the average of the averages. Students respond to each item on a 1 to 7 Likert scale, with 7 being high.

Averages for importance are typically in the range of 5 to 6 and average satisfaction scores are typically in a range of 4 to 5.

Definition of Performance Gap

A performance gap is simply the importance score minus the satisfaction score. The larger the performance gap, the greater the discrepancy between what students expect and their level of satisfaction with the current situation. The smaller the performance gap, the better the institution is doing at meeting student expectations.

Definition of Mean Difference

If the mean difference is a positive number, then your institution's students are more satisfied than the students in the comparison group. If the mean difference is a negative number, your institution's students are less satisfied than the students in the comparison group.

Question about this report may be directed to

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