

# **Cowley College**

**EQUITY IN ATHLETICS REPORT** 

JULY 1, 2022 – JUNE 30, 2023

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#### Introduction

Cowley College complies with the Equity in Athletics Disclosure Act (EADA) requirements by completing the annual report of participation rates, financial support, and other information on all men's, women's, and coed intercollegiate athletic programs. The Cowley College Equity in Athletics Report is accessible through the following:

- Cowley College website at <a href="https://www.cowleytigers.com/recruits/ed-regulations">https://www.cowleytigers.com/recruits/ed-regulations</a>
- U.S. Department of Education, Office of Postsecondary Education, EADA Survey website at <a href="https://ope.ed.gov/athletics">https://ope.ed.gov/athletics</a>
- Contacting the Cowley Athletic Department for a printed copy (620) 441-5268

#### **Background**

Any co-educational institutions of postsecondary education that participate in Title IV (Federal Student Financial Assistance Program) and have intercollegiate athletics are required by The EADA to prepare a yearly report to the U.S. Department of Education. The report includes athletic participation, staffing, and revenues and expenses by men's, women's, and coed athletic teams. The U.S. Department of Education uses this information when they prepare the gender equity in intercollegiate athletics report for Congress.

#### **Report Description**

This report describes Cowley College's varsity sports program and the resources Cowley provides to their teams. The information contained in this report is for July 1, 2022, through June 30, 2023.

Cowley's Athletic Director is Jeff Fluty. He can be contacted for more information at

Cowley College 125 S. 2<sup>nd</sup> St. Arkansas City, KS 67005 (620) 441-5270 Jeff.fluty@cowley.edu 10/12/23, 2:49 PM Identification

U.S. DEPARTMENT OF EDUCATION
2023 Equity in Athletics
Disclosure Act Survey

Cowley County Community College (154952)

User ID: E1549521 Edit User ▼

# Identification



Please enter/review all applicable information. You cannot change the hard-coded name of your institution on this screen. If the name has changed, it will be changed on subsequent surveys after notification from your institution's accrediting agency.

# **Update Status**

Date Completed: 10/3/2023	Updated

### **General Information**

Institution Name : Cowle College	Institution Name : Cowley County Community College				
Address 1					
125 S 2nd St					
Address 2 (Optional)					
City	State	ZIP Code			
Arkansas City	Kansas 🔻	67005			
Phone	Extension	(Optional)			
(620) 442-0430					
Institution Name Alias (Option	onal)				
Cowley College					

10/12/23, 2:49 PM Identification

U.S. DEPARTMENT OF EDUCATION
2023 Equity in Athletics
Disclosure Act Survey

Cowley County Community College (154952)

User ID: E1549521

Address 1					
125 S SECOND ST					
Address 2 (Optional)					
City	State		ZIP Code		
ARKANSAS CITY	Kansas	•	67005		
Phone		Extension	(Optional)		
(620) 442-0430		5270			
Chief Administr	ative Offi	cer			
Admin Name			Title		
Dr. Michelle Schoon			President		
Admin Email					
michelle.schoon@cowley	y.edu				
Phone		Extension	(Optional)	Fax (Optional)	
(620) 442-0430		5234			
EADA General					
Designated Reporting Year	r				
*Note: The reporting period	must be 12 mo	nths. The date	es for the reporti	ng year should be consistent from	year to year.
Begins:	Ends:				
07/01 🗂 / 2022	06/30	/ 202	23		

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2023 Equity in Athletics
Disclosure Act Survey

Cowley County Community College (154952)

User ID: E1549521

Male full-time undergraduates		498	46%
Female full-time undergraduates		581	54%
Total full-time undergraduates		1079	100%
Athletic Sanctioning Body for the De	signated Reporting Year (sel	ect one):	
○ NCAA Division I-FBS	○ NAIA Division I	○ CCCAA	
○ NCAA Division I-FCS	NAIA Division II	○ NWAC	
NCAA Division I without football	NJCAA Division I	O USCAA	
NCAA Division II with football	O NJCAA Division II	Independent	
O NCAA Division II without football	NJCAA Division III	Other	
○ NCAA Division III with football	O NCCAA Division I		
O NCAA Division III without football	NCCAA Division II		
Other Description:			

**UPDATE** 

**RETURN TO SURVEY NAVIGATION** 

# 2023 EADA Survey

Institution: (154952) User ID: E1549521

# **Screening Questions**

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

uata enti	data entry screens are appropriate for your institution.							
1. How	How will you report Operating (Game-day) Expenses?							
•	By Tean	m O	Per Participant					
2. Seled	et the ty	pe of vars	sity sports tea	ms at your	institution.			
<b>✓</b>	Men's T	eams						
	Women Teams	's						
	Coed Te	eams						
3. Do aı	ny of you	ur teams	have assistan	t coaches?				
•	Yes							
	✓ Me	en's Teams						
		omen's ams						
	<b>☑</b> Co	ed Teams						
0	No							

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent

screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

# Sports Selection - Men's, Women's and Coed Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	s Coed	Sport	Men's	Women's	s Coed
Archery				Badminton			
Baseball	<b>✓</b>			Basketball	<b>✓</b>	<b>✓</b>	
Beach Volleyball				Bowling			
Cross Country				Diving			
Equestrian				Fencing			
Field Hockey				Football			
Golf				Gymnastics			
Ice Hockey				Lacrosse			
Rifle				Rodeo			
Rowing				Sailing			
Skiing				Soccer	<b>✓</b>	$\checkmark$	
Softball		<b>✓</b>		Squash			
Swimming				Swimming and Diving (combined)			
Synchronized Swimming				Table Tennis			
Team Handball				Tennis	<b>✓</b>	$\checkmark$	

Track and Field (Indoor)				Track and Field (Outdoor)			
Track and Field and Cross Country (combined)		<b>✓</b>		Volleyball		<b>✓</b>	
Water Polo				Weight Lifting			
Wrestling	<b>✓</b>			Other Varsity Sports (Specify sports in the caveat box.)*		<b>✓</b>	
Caveat (Specify C *Use the caveat to should only includ *The caveat on th Dissemination We site, enter it on th Coed Sports - C Other - Women's	o list the "( de intercoll is screen i ebsite (pub e Athletic I heer	Other Vars legiate var is for inter blic site). I Participati	ity Sports' sity sports nal use an f you want	s in your EADA d does not app information to	disclosure ear on the	es. e EADA	
f you save the dat	you save the data on this screen, then return to the screen to make changes, note the						

2023 EADA Survey

following:

10/12/23, 2:09 PM

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

# Athletics Participation - Men's, Women's and Coed Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	35	
Basketball	14	20
Soccer	36	26
Softball		24
Tennis	10	11
Track and Field and Cross Country (combined)	98	59
Track and Field (Indoor)	41	25
Track and Field (Outdoor)	41	26
Cross Country	16	8
Volleyball		14
Wrestling	23	
Other Sports		14
Total Participants Men's and Women's Teams	216	168
	Coed <sup>-</sup>	Teams
Varsity Teams	# Men	# Women

2023 EADA Survey

#### Caveat:

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(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

Note: There were a total of 67 athletes who participated in multiple varsity sports, 41 men and 26 women.

- 1. XC, Indoor Track, and Outdoor Track: 16 men and 8 women
- 2. Indoor Track and Outdoor Track: 25 men and 17 women

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

#### Head Coaches - Men's Teams

participates on more than one team, count that

individual only once on this line.)

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

**Male Head Coaches** 

**Female Head Coaches** 

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Head Coaches
Baseball	1 1		1
Basketball	1 1		1
Soccer	1 1		1
Tennis			1
Track and Field and Cross Country (combined)			1
Wrestling	1 1		1
Coaching Position Totals	4 2 6 0	0 0 0 0	6
CAVEAT			

# **Head Coaches - Women's Teams**

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

#### **Male Head Coaches**

#### **Female Head Coaches**

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Head Coaches
Basketball			1
Soccer	1 1		1
Softball			1
Tennis			1
Track and Field and Cross Country (combined)			1
Volleyball	1 1		1
Other Sports			1
Coaching Position Totals	3 2 5 0	1 1 2 0	7

**CAVEAT** 

#### **Head Coaches - Coed Teams**

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For each coed team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

2023 EADA Survey

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

#### **Male Head Coaches Female Head Coaches** Varsity **Assigned Assigned** Full-Part-Assigned Assigned Full-Part-Teams to Team to Team Time Time to Team to Team Time Time InstitutionInstitution InstitutionInstitution Total on a on a on a on a Full-Part-EmployeeEmployee Full-Part-EmployeeEmployee Head Time Time Time or Time Coaches Basis Basis Volunteer Basis Volunteer Basis Other Sports 1 Coaching 0 0 0 0 0 Position **Totals CAVEAT**

# Head Coaches' Salaries - Men's, Women's and Coed Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

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Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	Coed Teams	
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	47,120	42,496	25,521	
Number of Head Coaching Positions Used to Calculate the Average	6	7	1	
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)				
Average Annual Institutional Salary per Full-time equivalent (FTE)	56,544	54,086	51,042	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.00	5.50	0.50	
CAVEAT				

### **Assistant Coaches - Men's Teams**

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches		Female Assista		
Varsity Teams	Assigned Assigned to Team to Team on a on a	Full- Part- Time Time Institution	Assigned Assigned to Team to Team on a on a	Full- Part- Time Time Institution	Total

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#### **Assistant Coaches - Women's Teams**

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For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

**Male Assistant Coaches** 

**Female Assistant Coaches** 

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Assistant Coaches
De aleada all			
Basketball			1
Soccer	2 2		2
Softball		1 1	1
Tennis			1
Track and Field and Cross Country (combined)	2 2		2
Volleyball		1 1	1
Other Sports			0
Coaching Position Totals	1 4 5 0	2 1 3 0	8
CAVEAT			
Other - Dano	ce (No assistant coach)		

# **Assistant Coaches - Coed Teams**

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For each coed team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches	Female Assistant Coaches	
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	e Full- Part- EmployeeEmployee Time Time or	Total Assistant Coaches
Other Sports	1 1		1
Coaching Position Totals	1 0 1 0		1
CAVEAT			

# Assistant Coaches' Salaries - Men's, Women's and Coed Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.						
	Men's Teams	Women's Teams	Coed Teams			
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	21,767	20,817	21,420			

Number of Assistant Coaching Positions Used to Calculate the Average	9	8	1	
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)				
Average Annual Institutional Salary per Full-time equivalent (FTE)	32,650	30,279	21,420	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	6.00	5.50	1.00	
CAVEAT				

# Athletically Related Student Aid - Men's, Women's and Coed Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Coed Teams	Total	
Amount of Aid	600,444	560,814	50,820	1,212,078	
Ratio (percent)	50	46	4	100%	

**CAVEAT** 

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# Recruiting Expenses - Men's, Women's and Coed Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

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	Men's	Teams Wo	omen's Teams	Coed Teams	Total
Total		12,880	19,462	0	32,342
CAVEAT					

# Operating (Game-Day) Expenses - Men's, Women's and Coed Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams

		Mens reams		••	omens ream	13	
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses

Women's Teams

Basketball	14 3,760 52,639	20 3,041 60,827	113,466
Baseball	35 1,836 64,249		64,249
Soccer	36 2,031 73,130	26 1,528 39,726	112,856
Softball		24 1,676 40,221	40,221
Tennis	10 3,420 34,200	11 3,420 37,621	71,821
Track and Field and Cross Country (combined)	98 1,031 101,068	59 1,036 61,114	162,182
Volleyball		14 4,128 57,785	57,785
Wrestling	23 1,959 45,052		45,052
Other Sports		14 1,924 26,930	26,930
Total Operating Expenses Men's and Women's Teams	216 370,338	168 324,224	694,562

#### **Coed Teams**

		Men			Women		
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses

Note: This screen is for game-day expenses only.

## Total Expenses - Men's, Women's and Coed Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	271,353	305,502	576,855
Baseball	306,614		306,614
Soccer	324,173	286,752	610,925

Softball		177,397	177,397				
Tennis	143,129	126,302	269,431				
Track and Field and Cross Country (combined)	290,227	236,132	526,359				
Volleyball		201,175	201,175				
Wrestling	150,264		150,264				
Other Sports		80,815	80,815				
Total Expenses of all Sports, Except Football and Basketball,Combined (Men's and Women's Teams)	1,214,407	1,108,573	2,322,980				
Total Expenses Men's and Women's Teams	1,485,760	1,414,075	2,899,835				
Coed Teams							
Varsity Teams	Amount Allocated to Men	Amount Allocated to Women	Total				
Other Sports	36,663	89,039	125,702				
Total Expenses Coed Teams	36,663	89,039	125,702				
Grand Total Expenses							
Total Expenses Men's, Women's and Coed Teams	1,522,423	1,503,114	3,025,537				
Not Allocated by Gender/Sport (Expenses not attributabl to a particular sport or sports)	e		339,984				

Grand Total Expenses	3,365,521
CAVEAT	

# Total Revenues - Men's, Women's and Coed Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Team	Men's Teams	Women's Teams	Total
Basketball	271,353	305,502	576,855
Baseball	306,614		306,614
Soccer	324,173	286,752	610,925
Softball		177,397	177,397
Tennis	143,129	126,302	269,431
Track and Field and Cross Country (combined)	290,227	236,132	526,359
Volleyball		201,175	201,175

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Wrestling	150,264		150,264			
Other Sports		80,815	80,815			
Total Revenues of all Sports, Except Football and Basketball,Combined (Men's and Women's Teams)	1,214,407	1,108,573	2,322,980			
Total Revenues Men's and Women's Teams	1,485,760	1,414,075	2,899,835			
Coed Teams						
Varsity Team	Amount Allocated to Men	Amount Allocated to Women	Total			
Other Sports	36,663	89,039	125,702			
Total Revenues Coed Teams	36,663	89,039	125,702			
Grand Total Revenues						
Total Revenues Men's, Women's and Coed Teams	1,522,423	1,503,114	3,025,537			
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			339,984			

**CAVEAT** 

Grand Total Revenues for all Teams (includes by team and not allocated by gender/sport)

3,365,521

10

Not Allocated Expenses

# Summary - Men's, Women's and Coed Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Coed Teams	Total
1	Total of Head Coaches' Salaries	282,720	297,472	25,521	605,713
2	Total of Assistant Coaches' Salaries	195,903	166,536	21,420	383,859
3	<u>Total Salaries (Lines 1+2)</u>	478,623	464,008	46,941	989,572
4	Athletically Related Student Aid	600,444	560,814	50,820	1,212,078
5	Recruiting Expenses	12,880	19,462	0	32,342
6	<u>Operating (Game-Day) Expenses</u>	370,338	324,224	19,876	714,438
7	Summary of Subset Expenses (Lines 3+4+5+6)	1,462,285	1,368,508	117,637	2,948,430
8	Total Expenses for Teams	1,485,760	1,414,075	125,702	3,025,537
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7).	23,475	45,567	8,065	77,107

339,984

11	<u>Grand Total Expenses (Lines</u> 8+10)				3,365,521
12	<u>Total Revenues for Teams</u>	1,485,760	1,414,075	125,702	3,025,537
13	Not Allocated Revenues				339,984
14	<u>Grand Total Revenues (Lines</u> <u>12+13)</u>				3,365,521
15	Total Revenues for Teams minus  Total Expenses for Teams (Line  12-Line 8)	0	0	0	0
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)				0

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

# **Supplemental Information (optional)**

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

	)
	J