

JULY 1, 2022 - JUNE 30, 2023
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## Introduction

Cowley College complies with the Equity in Athletics Disclosure Act (EADA) requirements by completing the annual report of participation rates, financial support, and other information on all men's, women's, and coed intercollegiate athletic programs. The Cowley College Equity in Athletics Report is accessible through the following:

- Cowley College website at https://www.cowleytigers.com/recruits/ed-regulations
- U.S. Department of Education, Office of Postsecondary Education, EADA Survey website at https://ope.ed.gov/athletics
- Contacting the Cowley Athletic Department for a printed copy (620) 441-5268


## Background

Any co-educational institutions of postsecondary education that participate in Title IV (Federal Student Financial Assistance Program) and have intercollegiate athletics are required by The EADA to prepare a yearly report to the U.S. Department of Education. The report includes athletic participation, staffing, and revenues and expenses by men's, women's, and coed athletic teams. The U.S. Department of Education uses this information when they prepare the gender equity in intercollegiate athletics report for Congress.

## Report Description

This report describes Cowley College's varsity sports program and the resources Cowley provides to their teams. The information contained in this report is for July 1, 2022, through June 30, 2023.

Cowley's Athletic Director is Jeff Fluty. He can be contacted for more information at
Cowley College
125 S. $2^{\text {nd }}$ St.
Arkansas City, KS 67005
(620) 441-5270

Jeff.fluty@cowley.edu
U.S. DEPARTMENT OF EDUCATION 2023 Equity in Athletics Disclosure Act Survey

## Identification

Please enter/review all applicable information. You cannot change the hard-coded name of your institution on this screen. If the name has changed, it will be changed on subsequent surveys after notification from your institution's accrediting agency.

## Update Status

## General Information

Institution Name : Cowley County Community
College
Address 1
125 S 2nd St

Address 2 (Optional)

|  |  |  |
| :--- | :--- | :--- |
| City | State |  |
| Arkansas City | Kansas | ZIP Code |
| $(620) 442-0430$   |  |  |

Institution Name Alias (Optional)
Cowley College

## U.S. DEPARTMENT OF EDUCATION 2023 Equity in Athletics Disclosure Act Survey

Address 1
125 S SECOND ST

Address 2 (Optional)

|  |  |  |
| :--- | :--- | :--- |
| City | State |  |
| ARKANSAS CITY |  | KIP Code |
| Kansas |  | 67005 |
| $(620) 442-0430$ |  | Extension (Optional) |

## Chief Administrative Officer

Admin Name
Dr. Michelle Schoon
D. Michelle Schoon

Title

## President

Admin Email
michelle.schoon@cowley.edu

| Phone | Extension (Optional) | Fax (Optional) |
| :--- | :--- | :--- |
| $(620) 442-0430$ | 5234 | $\square$ |

## EADA General

## Designated Reporting Year

*Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.
Begins:

| $07 / 01$ | $\square$ |
| :--- | :--- | $2022 \quad 06 / 30 \quad \square / 2023$

## Number of Full-time Undergraduates by Gender

## 46\%

$$
498
$$

Athletic Sanctioning Body for the Designated Reporting Year (select one):
NCAA Division I-FBSNAIA Division I
O CCCAA
NCAA Division I-FCS
NAIA Division II
NWACNCAA Division I without footballNCAA Division II with football
 NCAA Division II without footballNJCAA Division IIIUSCAA
Total full-time undergraduates

O NJCAA Division I
IndependentNCAA Division III with footballNCCAA Division I footballNCCAA Division II

## Other Description:

$\square$

UPDATE

## RETURN TO SURVEY NAVIGATION

## 2023 EADA Survey

## Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

## 1. How will you report Operating (Game-day) Expenses?

By TeamPerParticipant

## 2. Select the type of varsity sports teams at your institution.

Men's TeamsWomen's
Teams

## 3. Do any of your teams have assistant coaches?

YesMen's TeamsWomen's TeamsCoed TeamsNoIf you save the data on this screen, then return to the screen to make changes, note the following:

1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent
screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Sports Selection - Men's, Women's and Coed Teams

Select the varsity sports teams at your institution.
Sport Men's Women's Coed Sport Men's Women's Coed

| Archery | $\square$ | $\square$ | $\square$ | Badminton | $\square$ | $\square$ | $\square$ |
| :--- | :---: | :---: | :---: | :--- | :--- | :--- | :--- |
| Baseball | $\checkmark$ |  |  | Basketball | $\checkmark$ | $\square$ | $\square$ |
| Beach <br> Volleyball | $\square$ | $\square$ | $\square$ | Bowling | $\square$ | $\square$ | $\square$ |


| Cross | $\square$ | $\square$ | $\square$ | Diving |
| :--- | :--- | :--- | :--- | :--- |
| Country |  |  |  |  |
| Equestrian | $\square$ | $\square$ | $\square$ | Fencing |


| Field Hockey | $\square$ |  | Football |  |
| :--- | :---: | :---: | :---: | :--- |
| Golf | $\square$ | $\square$ | $\square$ | Gymnastics |
| Ice Hockey | $\square$ | $\square$ | $\square$ | Lacrosse |
| Rifle | $\square$ | $\square$ | $\square$ | Rodeo |
| Rowing | $\square$ | $\square$ | $\square$ | Sailing |
| Skiing | $\square$ | $\square$ | $\square$ | Soccer |
| Softball |  | $\square$ |  | Squash |
| Swimming | $\square$ | $\square$ | $\square$ | Swimming <br> Snd Diving <br> (combined) |

Synchronized


Swimming

Team

Handball

Tennis
Table Tennis

| Track and <br> Field <br> (Indoor) | $\square$ | $\square$ | $\square$ | Track and <br> Field <br> (Outdoor) | $\square$ | $\square$ | $\square$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Track and <br> Field and <br> Cross <br> Country <br> (combined) | $\checkmark$ | $\square$ | $\square$ | Volleyball | $\square$ | $\square$ | $\square$ |
| Water Polo | $\square$ | $\square$ | $\square$ | $\square$ | Weight <br> Lifting | $\square$ | $\square$ |

## Caveat (Specify Other Varsity Sports):

*Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures. *The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

Coed Sports - Cheer
Other - Women's Sport - Dance

If you save the data on this screen, then return to the screen to make changes, note the following:

1) If you select an additional team remember to include associated data for that sport on subsequent screens;
2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Athletics Participation - Men's, Women's and Coed Teams

Enter the number of participants as of the day of the first scheduled contest.
Baseball
Basketball

## 35

Soccer
$\square$

Softball
14 $\square$24

Tennis


Track and Field and Cross Country (combined) $\square$
98 $\square$

Track and Field (Indoor) $\square$

Track and Field (Outdoor) $\square$
$\square$

16 $\square$

Volleyball
$\square$

Wrestling

Other Sports $\square$


## Coed Teams

Varsity Teams

\# Men
\# Women


Men
Women

## Grand Total Participants



Unduplicated Count of Participants
(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)

## Caveat:

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

Note: There were a total of 67 athletes who participated in multiple varsity sports, 41 men and 26 women.

1. XC, Indoor Track, and Outdoor Track: 16 men and 8 women
2. Indoor Track and Outdoor Track: 25 men and 17 women

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

## Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

| Varsity | Assigned Assigned | Full- | Part- | Assigned Assigned | Full- | Part- |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Teams | to Team to Team | Time | Time | to Team | to Team | Time | Time |  |
|  | on a | on a | Institutionlnstitution | on a | on a | Institutionlnstitution | Total |  |
|  | Full- | Part- | EmployeeEmployee | Full- | Part- | EmployeeEmployee | Head |  |
|  | Time | Time |  | or | Time | Time | or | Coaches |
|  | Basis | Basis |  | Volunteer | Basis | Basis | Volunteer |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |


| Baseball |
| :--- |
| Basketball <br> Soccer <br> Tennis |
| Track and <br> Field and <br> Cross <br> Country <br> (combined) |
| Wrestling |
| Coaching <br> Position |

CAVEAT

## Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

| Varsity | Assigned Assigned | Full- | Part- | Assigned Assigned | Full- | Part- |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Teams | to Team to Team | Time | Time | to Team | to Team | Time | Time |  |
|  | on a | on a | Institutionlnstitution | on a | on a | Institutionlnstitution | Total |  |
|  | Full- | Part- | EmployeeEmployee | Full- | Part- | EmployeeEmployee | Head |  |
|  | Time | Time | or | Time | Time | or | Coaches |  |
|  | Basis | Basis |  | Volunteer | Basis | Basis | Volunteer |  |
|  |  |  |  |  |  |  |  |  |

Field and


Softball $\square$
$\square$
1

Track and Cross Country (combined)

Volleyball

$\square$

1


CAVEAT
$\square$

## Head Coaches - Coed Teams

For each coed team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3 .

## Male Head Coaches Female Head Coaches

| Varsity Teams | Assigned to Team on a FullTime Basis | Assigned to Team on a PartTime Basis | Full- <br> Time Institutio Employe | Part- <br> Time nlnstitution eEmployee or Volunteer | Assigned to Team on a FullTime Basis | Assigned to Team on a PartTime Basis | Full- <br> Time Institution Employee | Part- <br> Time nlnstitution Employee or Volunteer | Total <br> Head Coaches |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Other Sports |  |  |  |  |  | 1 | 1 |  | 1 |
| Coaching Position Totals | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 |

CAVEAT

## Head Coaches' Salaries - Men's, Women's and Coed Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

Men's Teams | Women's Coed Teams |
| :---: |
| Teams |

| Average Annual Institutional Salary per |
| :--- |
| Head Coaching Position |
| (for coaching duties only) |


| Number of Head Coaching Positions Used |
| :--- |
| to Calculate the Average |


| Number of Volunteer Head Coaching |
| :--- |
| Positions |
| (Do not include these coaches in your |
| salary or FTE calculations.) |


| Average Annual Institutional Salary per |
| :--- |
| Full-time equivalent (FTE) |


| Sum of Full-Time Equivalent (FTE) |
| :--- |


| STO |
| :--- |

Positions Used to Calculate the Average

CAVEAT

## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

| Varsity | Assigned Assigned | Full- | Part- | Assigned Assigned | Full- | Part- |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Teams | to Team to Team | Time | Time | to Team | to Team | Time | Time |

Full-
Time
Basis Basis Volunteer

Full- Part- InstitutionEmployee

| Baseball | $\square$ |
| :--- | :--- | :--- |

Cross
Country (combined)

Wrestling


Coaching
Position
Totals


## Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.


## CAVEAT

Other - Dance (No assistant coach)

## Assistant Coaches - Coed Teams

For each coed team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

## Female Assistant Coaches

| Varsity Teams | Assigned to Team on a FullTime Basis | Assigned to Team on a PartTime Basis | Full- <br> Time Institution Employee | Part- <br> Time Institution Employee or Volunteer | Assigned to Team on a FullTime Basis | Assigned to Team on a PartTime Basis | FullTime Institution Employee | Part- <br> Time Institution Employee or Volunteer | Total <br> Assistant Coaches |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Other Sports | 1 |  | 1 |  |  |  |  |  | 1 |
| Coaching Position | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |

CAVEAT
$\square$

## Assistant Coaches' Salaries - Men's, Women's and Coed Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.
Men's Teams Women's Coed Teams

| Average Annual Institutional Salary per <br> Assistant Coaching Position | 21,767 | 20,817 | 21,420 |
| :--- | ---: | ---: | ---: |

(for coaching duties only)


CAVEAT
$\square$

## Athletically Related Student Aid - Men's, Women's and Coed Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0 .

|  | Men's Teams | Women's Teams | Coed Teams | Total |
| :---: | :---: | :---: | :---: | :---: |
| Amount of Aid | 600,444 | 560,814 | 50,820 | 1,212,078 |
| Ratio (percent) | 50 | 46 | 4 | 100\% |

CAVEAT

## Recruiting Expenses - Men's, Women's and Coed Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0 .
$12,880 \quad 0 \quad 32,342$

CAVEAT

## Operating (Game-Day) Expenses - Men's, Women's and Coed Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.
For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams
Women's Teams

| Varsity Teams | Participants | Operating | By Team | Participants | Operating | By Team | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Expenses |  |  | Expenses |  | Operating |
|  |  | per Participant |  |  | per Participant |  |  |



## Coed Teams

Men

## Women

| Varsity Teams | Participants | Operating | By Team | Participants | Operating | By Team | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Expenses |  |  | Expenses |  | Operating |
|  |  | per Participan |  |  | per |  | Expenses |



## Grand Total Operating Expenses



CAVEAT
$\square$

Note: This screen is for game-day expenses only.

## Total Expenses - Men's, Women's and Coed Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.


| Softball |  | 177,397 | 177,397 |
| :---: | :---: | :---: | :---: |
| Tennis | 143,129 | 126,302 | 269,431 |
| Track and Field and Cross Country (combined) | 290,227 | 236,132 | 526,359 |
| Volleyball |  | 201,175 | 201,175 |
| Wrestling | 150,264 |  | 150,264 |
| Other Sports |  | 80,815 | 80,815 |
| Total Expenses of all Sports, Except Football and Basketball,Combined (Men's and Women's Teams) | 1,214,407 | 1,108,573 | 2,322,980 |
| Total Expenses Men's and Women's Teams | 1,485,760 | 1,414,075 | 2,899,835 |

## Coed Teams

| Varsity Teams | Amount <br> Allocated to Men | Amount Allocated to Women | Total |
| :---: | :---: | :---: | :---: |
| Other Sports | 36,663 | 89,039 | 125,702 |
| Total Expenses Coed Teams | 36,663 | 89,039 | 125,702 |

## Grand Total Expenses

$1,522,423 \quad 1,503,114 \quad 3,025,537$

Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)

CAVEAT

## Total Revenues - Men's, Women's and Coed Teams

Your total revenues must cover your total expenses.
Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

| Varsity Team | Men's Teams | Women's Teams | Total |
| :---: | :---: | :---: | :---: |
| Basketball | 271,353 | 305,502 | 576,855 |
| Baseball | 306,614 |  | 306,614 |
| Soccer | 324,173 | 286,752 | 610,925 |
| Softball |  | 177,397 | 177,397 |
| Tennis | 143,129 | 126,302 | 269,431 |
| Track and Field and Cross Country (combined) | 290,227 | 236,132 | 526,359 |
| Volleyball |  | 201,175 | 201,175 |

$150,264 \quad 150,264$

Other Sports

Total Revenues of all Sports,
Except Football and Basketball,Combined (Men's and Women's Teams)

Total Revenues Men's and Women's Teams


## Coed Teams

| Varsity Team | Amount <br> Allocated to Men | Amount Allocated to Women | Total |
| :---: | :---: | :---: | :---: |
| Other Sports | 36,663 | 89,039 | 125,702 |
| Total Revenues Coed Teams | 36,663 | 89,039 | 125,702 |

## Grand Total Revenues

Total Revenues Men's, Women's and Coed Teams
$1,522,423 \quad 1,503,114 \quad 3,025,537$

Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)

Grand Total Revenues for all Teams (includes by team and not allocated by gender/sport)

CAVEAT

## Summary - Men's, Women's and Coed Teams

## Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

| 1 | Total of Head Coaches' Salaries | 282,720 | 297,472 | 25,521 | 605,713 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | Total of Assistant Coaches' Salaries | 195,903 | 166,536 | 21,420 | 383,859 |
| 3 | Total Salaries (Lines 1+2). | 478,623 | 464,008 | 46,941 | 989,572 |
| 4 | Athletically Related Student Aid | 600,444 | 560,814 | 50,820 | 1,212,078 |
| 5 | Recruiting Expenses | 12,880 | 19,462 | 0 | 32,342 |
| 6 | Operating_(Game-Day) Expenses | 370,338 | 324,224 | 19,876 | 714,438 |
| 7 | Summary of Subset Expenses (Lines $3+4+5+6$ ). | 1,462,285 | 1,368,508 | 117,637 | 2,948,430 |
| 8 | Total Expenses for Teams | 1,485,760 | 1,414,075 | 125,702 | 3,025,537 |
| 9 | Total Expenses for Teams Minus | 23,475 | 45,567 | 8,065 | 77,107 |
|  | Subset Expenses (Line 8 - Line 7). |  |  |  |  |


|  | Grand Total Expenses (Lines |  |  |  | 3,365,521 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 8+10). |  |  |  |  |
| 12 | Total Revenues for Teams | 1,485,760 | 1,414,075 | 125,702 | 3,025,537 |
| 13 | Not Allocated Revenues |  |  |  | 339,984 |
| 14 | Grand Total Revenues (Lines |  |  |  | 3,365,521 |
|  | 12+13). |  |  |  |  |
| 15 | Total Revenues for Teams minus | 0 | 0 | 0 | 0 |
|  | Total Expenses for Teams (Line |  |  |  |  |
|  | 12-Line 8). |  |  |  |  |
| 16 | Grand Total Revenues Minus |  |  |  |  |
|  | Grand Total Expenses (Line 14- |  |  |  |  |
|  | Line 11). |  |  |  |  |

To return to a data entry screen, click on the link in the Navigation Menu.
To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

## Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.
This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.
$\square$

