## **Board Policies**

## **ADMINISTRATIVE AFFAIRS**

## 114.00 PERFORMANCE APPRAISALS

The performance appraisal of every full-time classified employee in the organization will be evaluated annually to assess their performance across all job duties. The primary goal is to offer clear feedback to employees, facilitating their understanding of strengths, areas for improvement, and alignment with organizational goals, thus fostering a culture of accountability and professional development. All newly hired employees will be evaluated after a 90-day probationary period and then annually thereafter.

Adopted July 20, 1998 Reviewed July 21, 2003 Revised March 19, 2012 Revised September 20, 2021 Revised June 17, 2024