

Board Policies  
**ACADEMIC AFFAIRS**

**240.00 SELECTION OF PROFESSIONAL EMPLOYEES**

Full-time faculty, defined as professional employees according to state statutes, are approved by the Board of Trustees upon the recommendation of the President.

Professional employee positions are approved by the Board of Trustees, and the President is directed to establish Equal Opportunity/Affirmative Action selection procedures to fill vacancies in approved positions.

Adjunct faculty are hired according to procedure guidelines to teach on a part-time basis and are employed by semester or academic year and are not subject to board approval.

Adopted August 4, 1969  
Revised March 18, 1974  
Revised October 15, 1990  
Revised July 21, 2003  
Revised May 17, 2010  
Revised April 20, 2020