

Board Policies  
**Academic Affairs**

**246.00 FACULTY EVALUATION**

The purpose of the following evaluation activities at the College is to improve the performance of assigned responsibilities. All professional employees shall be evaluated once each semester for the first three years of employment; once each year for the next three years; and once every three years thereafter. The performance of each professional employee will be evaluated for the period of time beginning with the latest prior evaluation and follow the processes outlined in the Master Agreement.

Adopted July 16, 1973  
Revised July 15, 1974  
Revised July 20, 1981  
Revised July 19, 1982  
Revised August 14, 1989  
Revised July 21, 2003  
Revised July 21, 2008  
Revised September 20, 2021