

Board Policies

STUDENT AFFAIRS

474.00 - COMMUNICABLE DISEASE

Cowley College will comply with all Federal and State laws applicable to College employees, students and job applicants with communicable diseases. The College will make informed decisions involving persons who have communicable diseases based on current and well-informed medical judgments concerning the disease, the risks of transmitting the illness to others, the symptoms and special circumstances of each individual who has a communicable disease, and a careful weighing of the identified risks and the available alternative for responding to an individual with a communicable disease.

Cowley College will comply with all applicable statutes and regulations that protect the privacy of persons who have a communicable disease. Every effort will be made to ensure procedurally sufficient safeguards to maintain the personal confidence about persons who have communicable diseases. Cowley College will not discriminate against any employee or student based on the individual having a communicable disease.

A student with identified chronic communicable diseases may attend college whenever, through reasonable accommodation, the risk of transmission of the disease and/or the risk of further injury to the student is sufficiently remote as to be outweighed by the detrimental effects resulting from the student's exclusion from college.

Adopted October 18, 1993
Revised July 21, 2003
Revised February 22, 2021