

**COWLEY COLLEGE
PRESIDENT'S ANNUAL EVALUATION
BOARD OF TRUSTEES FORM**

Trustees, please complete the following annual evaluation for Dr. Dennis C. Rittle and return to the Board Chair via email on prescribed day in June.

I. Student Success

The president's leadership should demonstrate support and success in areas of academic achievement and student support which advance the mission of the College. Academic programming should be linked to market demand and to Cowley College's agreements with other educational institutions.

Please rate Dr. Dennis Rittle's performance:

	Significantly Exceeds Expectations
	Above Expectations
	Meets Expectations
	Below Expectations

Comments:

Student Success

<u>Goals Established</u>	<u>2017/2018 Progress to Goal</u>
1. Maintain compliance with governing bodies such as the Higher Learning Commission and the Kansas Board of Regents	
2. Further partnerships between secondary and/or university organizations	
3. Explore opportunities to grow points for student access	

II. Community Engagement

It is the president's responsibility to provide model leadership in community engagement as the community is central to the mission and success of the College.

Please rate Dr. Dennis Rittle's performance:

	Significantly Exceeds Expectations
	Above Expectations
	Meets Expectations
	Below Expectations

Comments:

Community Engagement

<u>Goals Established</u>	<u>2017/2018 Progress to Goal</u>
1. Involvement in local community organizations and/or civic groups	
2. Participation with external College organizations which interface with the community such as the Tiger Booster Club and the Foundation Board	

III. Public Policy, Strategic Planning, and Workforce Development

The president is charged with positioning and representing the college appropriately to strategic planning and policy-making bodies. This includes formulating strategy, maintaining good relationships with community leaders and encouraging policy issues which support student and college success.

Please rate Dr. Dennis Rittle's performance:

	Significantly Exceeds Expectations
	Above Expectations
	Meets Expectations
	Below Expectations

Comments:

Public Policy, Strategic Planning, and Workforce Development

<u>Goals Established</u>	<u>2017/2018 Progress to Goal</u>
1. Extend communication and leadership among business and non-profit organizations regarding college opportunities.	
2. Establish the College as a leader/influencer in State policy discussions. <ul style="list-style-type: none">• Expand the influence of the College within Kansas Board of Regents, Kansas Association of Community Colleges Trustees, the Council of Presidents, and/or other policy-making bodies	
3. Oversee the development and implementation of strategic planning at the College level.	

IV. Culture of Continuous Improvement

The president should establish processes and strategies which assure the college is operating in a high performance mindset to include sound business practices are in place and that fiscal planning, resource allocation, and prudent fiscal management are in operation.

Please rate Dr. Dennis Rittle’s performance:

	Significantly Exceeds Expectations
	Above Expectations
	Meets Expectations
	Below Expectations

Comments:

Culture of Continuous Improvement

<u>Goals Established</u>	<u>2017/2018 Progress to Goal</u>
1. Expand and promote the use of data and evidence across the organization.	
2. Develop processes and financial mechanisms that support institutional accountability and stability.	
3. Establish, monitor, and evaluate AQIP goals and College strategic goals for success. Review AQIP goals, identify measures of effectiveness, retire goals as needed when complete.	
4. Establish opportunities to facilitate an increase in employee morale.	

V. Additional Comments: